

Download Abe Human Resource Management Study Manuals

Human Resource Management is about the managerial and leadership processes which enable people to give of their best in today's turbulent working scenarios. To that end, the syllabus content is less concerned with the academic study of human and organisational behaviour, but concentrates more on human resource management. The effective management of an organisation's human resources (HR) is a critical component of its success. As a result, highly trained and qualified HR professionals can rise to the highest levels of an organisation. The field of Human Resource Management has embarked upon a process of ... To keep up with changes to the field, Barksdale (1998) argued that so too must ... HUMAN RESOURCE MANAGEMENT give of their best. Human Resource Management helps them to do so in a structured way, by linking functions such as performance management and training to departmental aims and values. This unit aims to give you a sound understanding of: the importance of a professional approach to HRM. people resourcing. employee development, reward and recognition and employee relations. the full range of HRM functions. key developments in the HRM agenda.