

# Download Overcoming Bias Building Authentic Relationships Across Differences

Keynote Address Dr. Anthony Muhammad. Dr. Muhammad is one of the most sought after educational consultants in North America. He currently serves as the CEO of New Frontier 21 Consulting, a company dedicated to providing cutting-edge professional development to schools all over the world. Be the first to hear about the latest trends in management, leadership, communication, project management and so much more. Sign up to our mailing list! Diversity is a prominent challenge facing businesses today. Most employers are aware that diversity in the workplace is important, yet many don't realize that their workforce isn't as diverse as they believe it to be – or as diverse as it could be. In summary, as shown in Fig. 1, we propose that exposure to temptation is positively related to followers' unethical decision-making, but that this main effect is moderated by the level of authentic leadership, such that at higher levels of authentic leadership the effect of temptation on unethical decisions is significantly reduced. Further, we test a moderated-mediated effect whereby the ...